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Hosted by AustCham Small Business
Network

Employment 101 for SMEs:

Visas & Employment Laws

Breakfast | 15 Nov 2017

There are many moving parts when considering the immigration implications for an SME or start up in Hong Kong seeking to hire and retain foreign national talent. Our speaker Stephen Barnes will overview the visa types in play for such smaller or nascent business operations, the exact criteria for approval and tips and tricks on how to overcome challenges and legal workarounds where a preferred visa, at first blush, might not be available.

In the meantime, our legal expert Samantha Cornelius will present on key employment law considerations for small businesses, particularly as they relate to employment contracts, IRD reporting requirements, MPF, insurance and payroll obligations. She will focus on basic legal requirements, risks of criminal offences/penalties and practical tips to help keep you and your business on the right side of the law.

This is not a lecture so bring your questions!

About the speakers:

Stephen Barnes, Founder, Hong Kong Visa Centre

Long-recognised by his peers as a leading authority on Hong Kong business immigration matters, LSE law graduate Stephen Barnes published the first edition of the D-I-Y visa application guide, Hong Kong Visa Handbook on the internet in 1996. For the 19 years since then, Stephen (aka the Hong Kong Visa Geeza) has been at the forefront of the immigration services industry in Hong Kong.

A regular guest on Radio Television Hong Kong Radio 3, Stephen answers visa questions live on air, frequently delivers Continuing Professional Development programmes to Hong Kong's legal and accounting professions on the topic of business immigration to the HKSAR and is in demand as a subject matter expert locally and internationally. Stephen started his first dedicated Hong Kong visa and immigration consultancy LL.B Consultancy straight out of law school in 1993 and his latest venture, the Hong Kong Visa Centre, offers next generation visa and immigration consultancy with all advice and application support services being delivered entirely via the internet.



Samantha Cornelius, Co-Head of Employment & Incentives - Hong Kong, Linklaters

Samantha Cornelius qualified as a solicitor with Linklaters in London before moving to the Hong Kong office, where she continues to practice as a Hong Kong qualified lawyer. She has broad commercial legal experience advising clients on all aspects of employment contracts, termination of employment, separation agreements, restrictive covenants, consultancy agreements, secondment contracts, employee incentive arrangements and visa applications, as well as obligations and entitlements under employment legislation, anti-discrimination legislation, data privacy legislation, pensions legislation and companies legislation.



Samantha has had considerable involvement in corporate restructurings impacting on employees. She also ran her own recruitment business for 5 years and therefore has first-hand experience of employment issues facing small to medium sized enterprises.

Samantha was awarded the Bronze Award, Law Society of Hong Kong 2016 Pro Bono and Community Work Recognition Programme.

Thank you to our Small Business Network Sponsor:



Date: Wednesday 15 Nov 2017

Time: 8:00am – 9:30pm

Venue: KPMG, 8/F, Prince’s Building, 10 Chater Road, Central

Cost: HK\$200 Members; HK\$400 Non-members



Booking Form: Employment 101 for SMEs

Name:		Telephone:	
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