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The Power of Parity: The economic imperative for advancing gender equality in Asia-Pacific

Breakfast | Wednesday, 20 June 2018

McKinsey Global Institute has found the economies of Asia-Pacific could boost their collective GDP by \$4.5 trillion a year by 2025 if they advance women's equality and increase labour force participation. The opportunity for Australia and China is an additional \$225 billion and \$2.6 trillion respectively to annual GDP by 2025.

The power of parity is undeniable. Increasing female labour-force participation is crucial to delivering the GDP opportunity. Yet across the Asia-Pacific cultural, political and environmental factors continue to impede women from joining or staying in the workforce. Even in Australia, the number of working mothers is lower than the OECD average, on par with Japan!

Join Austcham, Bloomberg and McKinsey & Company for a fascinating journey through the findings of McKinsey Global Institute's latest study, *The Power of Parity: Advancing women's equality in Asia-Pacific*, followed by a moderated panel discussion on the priorities identified for countries including Australia and China to close the gender gap; improving financial incentives to work, spreading best practices in workplace policies, and shifting attitudes about gender roles.

Presenter, Jacqui Tan, will be joined by a McKinsey #heforshe male champion, as part of the global campaign for advancement of gender equality initiated by the UN. In this spirit, we encourage guests to bring along a male friend or colleague to join the conversation!

A copy of this comprehensive report will be available to event participants.

*This event is a collaboration between **AustCham Women in Business Network**, **Bloomberg** and **McKinsey & Company**.*

Thanks to the sponsors of AustCham's Women in Business Network

ambition

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Presenter:

Jacqui Tan, Director of Finance, McKinsey & Company

Jacqui grew up in Australia and is responsible globally for the financial well-being of one of McKinsey's fastest growing areas, New Ventures, which includes a portfolio of more than 85 solutions that combine technology, data, and advanced analytics to accelerate innovation for clients.

Jacqui has held a number of leadership positions at McKinsey, including Chief of Staff for the Greater China practice where she led talent management and established the China Innovation Hub, and as a consultant serving technology and telecom clients across the Asia-Pacific region. She holds an MBA from MIT Sloan School of Management and a Bachelor of Commerce degree from The University of Western Australia.



Moderator:

Hayden Majajas, Asia Pacific Head of D&I, Bloomberg

In this role Hayden supports Bloomberg's businesses across Asia Pacific in implementing Bloomberg's global Diversity & Inclusion vision and strategy, to deliver a measurable improvement in diverse workforce representation and work environment inclusion. Additionally, Hayden has oversight across all Bloomberg Communities (employee networks) and external partnerships in the region that promote an institutional culture of inclusion and an environment that supports diversity in all aspects of the business.

Hayden obtained his Master's degree from the Chuo University Graduate School of Law in Tokyo, Japan - where he lived for 15 years. Upon graduation Hayden worked for top US law firms in their Tokyo offices before moving into the financial services sector. His professional career has taken him from legal advisory to business strategy before he moved into the 'people' space, leading diversity as head of D&I for Asia Pacific for Lehman Brothers, then Nomura followed by UBS. Prior to Bloomberg Hayden lead D&I in the Oil & Gas Industry for BP.



Hayden was a Member of the Board of "The Women's Foundation" in Hong Kong between 2012-2015, he founded the Tokyo LGBT Interbank Forum (now "LGBT Finance") in 2005; the Hong Kong LGBT Interbank Forum in 2006; and the Singapore LGBT Interbank Forum in 2010. He was part of the founding group of Inter Energy in Singapore in 2013.

Panelists:

Darrin Webb, Global transformation & growth leader

Darrin is an experienced purpose led global executive and non-executive director having spent 30+ years in the Telecoms, Media and Technology industry, building and transforming businesses and customer engagement throughout large multinationals, governments, mid-sized businesses and start-ups. He has a strong track record of successfully delivering market leading growth and major transformative change, digital and IT transformation, cutting edge technology developments and leading large diverse multi-function global workforces. He advises on rapid business growth driven in an age of digital disruption, cyber risk and technology evolution, with specific emphasis on Asia.

In his most recent roles, Darrin was the global COO of Telstra's international businesses based in Hong Kong, Chairman for a telecommunications infrastructure group of companies based in Bermuda and Chairman of a not for profit organisation based in Hong Kong, which is a partnership with the local community to focus on enriching the lives of youth. He is an active mentor for aspiring leaders, change champion for diversity in leadership and boards and has strong ties and passion for a variety of philanthropic endeavors.



Nicole Denholder, Founder, Next Chapter

[Next Chapter](#) is a funding portal especially for female entrepreneurs and women-owned businesses in Asia, to improve their access to funding. It offer's reward-based crowdfunding platform, Funding Readiness programmes and a community of female entrepreneurs who are looking to fund and scale their businesses.

Nicole previously worked at PricewaterhouseCoopers (PwC) in London and Hong Kong in PwC's US IPO and Advisory practices working on large scale projects across Europe and Asia.

Since starting Next Chapter Nicole is a regular speaker on Crowdfunding with events such as FinnovAsia, HKU's Future City Summit, StartupNext, Australian Chamber of Commerce as well as running Crowdfunding training at co-working spaces Paperclip and Tuspark. Nicole is also on the Australian Chamber of Commerce Women in Business Network's Executive Committee and on the Board of the Women Entrepreneurs Network in Hong Kong.



Date: Wednesday, 20 June 2018

**Time: Registration starts at 8.00am;
(Please allow time to obtain an additional building pass on the ground floor.)
Presentation starts at 8.20am and closes at 9.15am sharp**

**Venue: Bloomberg Hong Kong
25/F, Cheung Kong Center, 2 Queens Road Central, Hong Kong**

**Cost: Members: HK\$200 Non-members: HK\$300
(Includes light breakfast)**

[Book online now!](#)

Booking Form: Power of Parity

Name:		Telephone:	
Email:			
Attendee Name	M'ship #	Attendee Company Name	
Total			HK\$

Payment of HK\$ _____ enclosed (payable to "The Australian Chamber of Commerce in Hong Kong") or please debit my Mastercard or Visa or Amex (please circle)

Card number _____ Expiry date __ / __

Name on Card: _____

Signature: _____

EMAIL REPLY TO bookings@austcham.com.hk

Details online at www.austcham.com.hk Enquiries tel: + 852 2115 3038.

Event rundown is subject to change. AustCham reserves the right to amend its events at any time.

*Media are welcome to attend but should advise the secretariat in advance and no interviews are permitted with speakers unless previously agreed.

Cancellation Policy

- All payment need to be settled prior to the event date.
- Your booking will be successful upon receiving a confirmation email from AustCham.
- Cancellations have to be made in written 3 working days prior to the event.
- No shows will be charged and payments are non-refundable unless the event is cancelled by the organiser.
- If you don't receive any feedback from AustCham three days after you send the completed booking form, please call +852 2115 3038 to check your booking.



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